

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 1st of February 2018 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding & Mr. Hare
Absent: Mrs. O’Neal & Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Dan Hare

PRESENTATIONS/RESOLUTIONS

A. State of the District – Billy Smith

After Mr. Smith’s presentation, the following comments were made:

Mr. Hare stated that the presentation was very comprehensive, but not all inclusive. He encouraged the community to look at our Twitter, Facebook, District website & school pages to learn more about our District.

Mr. Berding stated that the presentation was tremendous. He asked how many events will take place in the Mental Health Series this year. There will be 1 part this year and possibly 2 or 3 next year.

Mr. Begley complimented Mr. Smith on highlighting partnerships. He remembered that Mr. Smith stated that this was one of his goals during his interview for the Superintendent’s job.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

18-11 EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Licensed – Mr. Martin

1. Employment

a. ESL Tutors 2017-18

Andrea Bennett-Kinne
Lori Ingle

(Periodically the district has students who qualify for English as a Second Language, as determined through the district’s established assessment process. It is recommended that the above-noted person(s) be employed as the designated ESL Tutor at the rate of \$28.99 per hour, effective for

the 2017-18 school year.)

b. Substitute Teachers

Jonathan Roy
Steven Turnbull
Erin Sinsley (sub counselor)

(All recommendations are for the 2016-17 school year at a rate of \$89 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding & Mr. Hare

Nays: None

Motion Carried: 3-0

B. Items for Board Discussion

1. Central Elementary Memorial Bench – Dan Hare

Mrs. O’Neal provided several “mock-ups” for the bench and option #2 was selected.

2. Roof Replacements at Creekside, North and West – Tom Weiser

Mr. Weiser will bring a recommendation to the Board at the next meeting.

3. Brick Restoration at East and North – Tom Weiser

Mr. Weiser will continue to gather information to present to the Board.

4. Sidewalk Structure Replacement at South – Tom Weiser

Mr. Weiser will continue to gather information to present to the Board.

Mr. Hare stated that a Special Meeting could be called, if needed.

5. Crystal Classic Sponsorship – Dan Hare

Personal contributions are welcome.

6. Southwest Region Spring Conference – Dan Hare

Mr. Hare and Mr. Smith will attend.

Mrs. Shorter is being honored.

7. Policies

a. ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment – Donna Martin

b. ACA-R/ACAA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures – Donna Martin

- c. EBBA – First Aid – Roger Martin
- d. GBQ – Criminal Record Check – Katie Myers
- e. GBR – Family and Medical Leave – Katie Myers
- f. GBR-R – Family and Medical Leave – Katie Myers
- g. GCPD – Suspension and Termination of Professional Staff Members – Katie Myers
- h. GDB – Support Staff Contracts and Compensation Plans – Katie Myers
- i. GDBA – Support Staff Salary Schedules – Katie Myers
- j. GDBB – Support Staff Pupil Activity Contacts – Katie Myers
- k. GCBC – Support Staff Fringe Benefits – Katie Myers
- l. GCBD – Support Staff Leaves and Absences – Katie Myers
- m. GDBE – Support Staff Vacations and Holidays – Katie Myers
- n. GDKA – Support Staff Extra Duty – Katie Myers
- o. GCPD – Suspension, Demotion and Termination of Support Staff Members – Katie Myers

18-12 APPROVAL OF POLICIES/RECOMMEND RENEWAL AND/OR PURCHASE OF BONDS FOR THE DIRECTOR OF BUSINESS OPERATIONS (\$50,000) AND THE TREASURER (\$100,000) AS REQUIRED BY LAW

MOTION – Moved by Mr. Berding to approve the following:

C. Other Items for Board Action

1. Recommend Approval of the Following Policies:

- a. BCFA – Business Advisory Committee to the Board
- b. EBBA – First Aid
- c. IGDJ – Interscholastic Athletics
- d. JEDA – Truancy
- e. JFG – Interrogations and Searches
- f. IGD – Cocurricular and Extracurricular Activities

g. JEFB – Released Time for Religious Instruction

2. Recommend renewal and/or purchase of surety bonds for the Director of Business Operations (\$50,000) and the Treasurer (\$100,000) as required by Ohio law.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding & Mr. Hare

Nays: None

Motion Carried: 3-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter – No report

B. Butler Tech – Michael Berding

Mr. Berding read the following statement:

I emailed the January edition of the Transforming Lives newsletter last week.

Fairfield Township’s newest police sergeant is Sergeant Brandon McCroskey. Brandon is a graduate of the Butler Tech criminal justice program and the Butler Tech Basic Police Academy.

The Precision machining students were featured in a WCPO channel 9 story about quality jobs waiting for high school students once they leave high school with credentials. (I linked that story in an email as well) WXIX channel 19 did a story about the same students competing for their Skills USA competition. (This is CTE’s state playoffs).

Cafe Lee is now open for business every Thursday and Friday when school is in session. The restaurant will be open from 11:30 AM to 1 PM. You can dine in or place a carry out order.

Butler Tech’s Natural Science Center in Monroe welcomed a new colt to the school. “Banjo” was born a little early but is doing just fine.

The deadline for sophomores to seek priority registration for programs passed at 11:59 pm Wednesday night. Another strong showing of applicants will make the acceptance process difficult for the Butler Tech Administration.

Fairfield High School hosted the Business Professionals of America Region 17 awards on Friday, January 26. Those winners move on to state competition.

Fairfield students and Mr. Latimer’s Intro to Engineering class at FFS created cars from scratch using 3-D printers. This was part of their quarterly project.

Renovations are to begin next week at Butler Tech’s LeSourdesville campus buildings making them ready to move our Adult Education programs there this August.

February is National Career and Technical Education month. Butler Tech is proud to be the Leader in Career Education in Ohio. Butler Tech is often recognized for their innovative ways of leading students to succeed on their career pathway.

C. Parks and Recreation – Carrie O’Neal – No report

D. Planning Commission – Brian Begley – No report

ANNOUNCEMENTS

February 15, 2018 – Board Meeting, 6:30 P.M., FHS, Catherine D. Milligan Community Room

February 16, 2018 – Inservice Day (No School for Students)

February 24, 2018 – Father-Daughter Dance, FHS Arena, 7:00 P.M. – 9:00 P.M.

BOARD MEMBER COMMENTS

Mr. Begley – No comments

Mr. Berding

He wished Mrs. Shorter a speedy recovery.

He stated that his prayers are with the Ross community.

Mr. Hare

He shared the following comments:

He said a special thanks to the Fairfield Alumni Association for their \$1000 donation to the Superbubz playground fund. He stated that it was a great way for alumni to support future alums and honor one of our heroes.

He congratulated our Show Choirs on their recent successes at Findlay Fest.

Choraliers received Best Show Concept, Best Costumes, Best Set, Best Choreography & Grand Champions awards.

The Rhythm Express was the only middle school group; therefore they competed against high schools in the small school division and came out Grand Champions in their division.

FortissiBROS, our male group, won the People’s Choice Award and were runner up in the single gender division.

Pure Elegance, our female group, took Grand Champion in their division.

Recently Channels 12 and 64 did a report on the *Take What You Need Wall* at the high school. Interviews with Principal Mr. Rice, Counselor Ms. Schur and two students were featured.

He expressed his condolences to the Ross Local School District for their recent tragedy and loss of a student.

18-13 EXECUTIVE SESSION

MOTION – Moved by Mr. Berding to recess to Executive Session at 8:30 pm to discuss the following:
The employment and discipline of a public employee or official 121.22 (G) (1)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding & Mr. Hare
Nays: None
Motion Carried: 3-0

The Board resumed the meeting at 9:15 pm.

18-14 ADJOURNMENT

MOTION – Moved by Mr. Berding to adjourn the meeting.
SECOND – Seconded by Mr. Begley
ROLL CALL – Ayes: Mr. Begley, Mr. Berding & Mr. Hare
Nays: None
Motion Carried: 3-0

The meeting was adjourned at 9:16 pm by the President, Mr. Hare.

President

Attest: _____

Treasurer